

**TITLE 585. PUBLIC EMPLOYEES RELATIONS BOARD FIRE AND POLICE ARBITRATION
LAW RULES**

RULE IMPACT STATEMENT

[75 O.S., Section 303(D)(2)]

A. A brief description of the purpose of the proposed rules:

The proposed rules by the Public Employees Relations Board on August 5, 2013, were drafted in response to the Oklahoma Legislature's repeal of the Oklahoma Municipal Employee Collective Bargaining Act, 11 O.S. §51-200 to §51-220, effective November 1, 2011 pursuant to House Bill 1593, and to implement House Bill 1577 effective November 1, 2012. The purpose of the rules is to comply with the Administrative Procedures Act, 75 O.S. §250 et seq., the passing of House Bill 1593, House Bill 1577 and the repeal of the Oklahoma Municipal Employee Collective Bargaining Act by the Oklahoma Legislature. They are intended as aids to the efficient operation of the Public Employees Relations Board and to the orderly administration of the Fire and Police Arbitration Law. They are also intended to provide meaningful avenues for realizing and enforcing statutory rights and obligations of certain public employees, public employee organizations, and the municipal employers of this state.

B. Classes of persons most likely affected by the rule, including who will bear costs and cost impacts received from private and public entities:

Persons most likely to be affected by the proposed rules are certain municipal employees, municipal employee organizations, and the municipal employers of this state. The drafting of the permanent rules was a cooperative effort by members of the Public Employees Relations Board in response to the actions of the Oklahoma Legislature and its repeal of the Oklahoma Municipal Employee Collective Bargaining Act and implementation of House Bill 1593 and House Bill 1577.

C. Classes of persons who will benefit from the rule:

The classes of persons who will benefit most directly from the proposed rules are municipal employers, municipal employee organizations, and the municipal employees of this state eligible to organize for collective bargaining purposes pursuant to the laws of the State of Oklahoma.

D. Probable economic impact of the rule upon affected classes of persons or political subdivisions, including fee changes and, whenever possible, a justification for each change:

No economic impact is anticipated because no new fees or fee changes are included in the proposed rules.

E. Probable costs and benefits, to this or any other agency, of the implementation and enforcement of the rule, the source of revenue to implement and enforce the rule, and the anticipated effect on state revenues, including projected net loss or gain if it can be projected:

No costs are anticipated at this time.

F. Economic impact on political subdivisions or their cooperation required in implementing or enforcing rule:

No economic impact is anticipated.

G. Measures taken by this agency to minimize compliance costs. Availability of a less costly or non regulatory method or less intrusive method for achieving the purpose of the rule:

There are no non regulatory or less intrusive methods available.

H. Effect of the rule on public health, safety and environment, and, if designed to do so, explanation of the risk to public health, safety and environment the rule is designed to reduce and to what extent the risk will be reduced:

The rules do not affect public health, safety and environment.

I. Detrimental effect on the public health, safety and environment if the rule is not implemented:

The rules have no detrimental effect on the public health, safety and environment.

J. Adverse impact rules have on small business:

No adverse impact on small business is anticipated.

K. Date rule impact statement prepared:

August 1, 2013